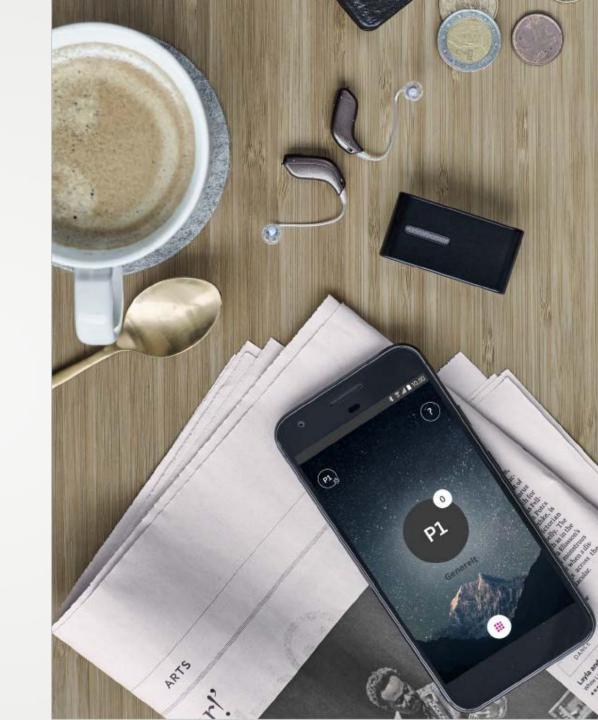




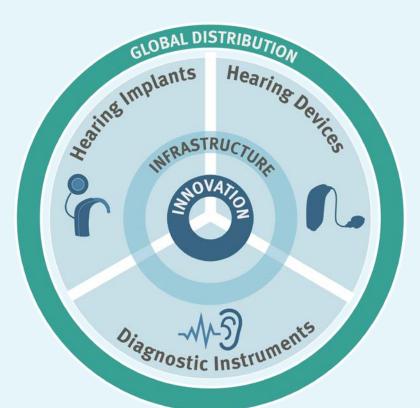
# Agenda

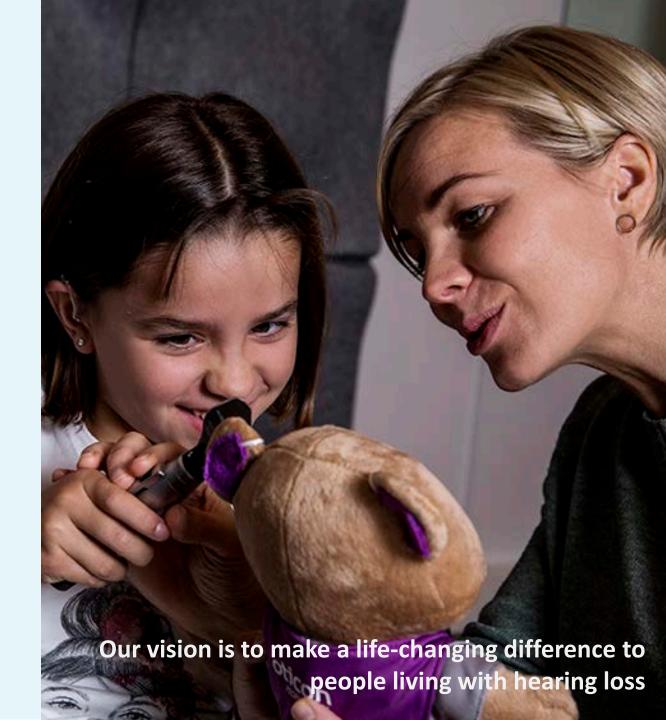
- Highlights 2017
- Hearing Devices
- Hearing Implants
- Diagnostic Instruments
- Personal Communication
- Strategic initiatives
- Financials
- Outlook 2018
- Q&A





Broad hearing healthcare strategy and dedication to innovation drive 9% organic growth and 25% underlying EBIT growth







## Highlights 2017

9%

Organic growth of 9% in Group revenue exceeding the market growth rate



Oticon Opn continues to drive significant market share gains and led to very strong 11% organic growth in wholesale of hearing aids



Hearing Implants recorded strong organic growth of 28%



Organic growth of 11% in Diagnostic Instruments with widespread market share gains



Execution on strategic initiatives slightly ahead of plans with savings around DKK 100 million in 2017



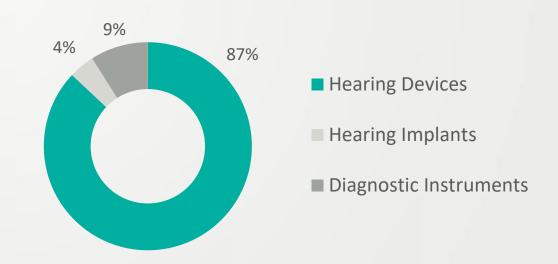
Adjusted EBIT increased by 18% to DKK 2,504 million with underlying growth in EBIT of 25% and growth in EPS of 24%



## Revenue by business activity

				Change in local	
DKK million	FY 2017	FY 2016	Change in DKK	currencies	Organic growth
Hearing Devices	11,495	10,515	9%	10%	8%
Hearing Implants	500	398	26%	28%	28%
Diagnostic Instruments	1,194	1,089	10%	12%	11%
Total	13,189	12,002	10%	11%	9%

- In 2017, growth in local currencies amounted to 11%:
  - 9% organic growth
  - 2% growth from acquisitions
- Negative net exchange rate effect of 1%

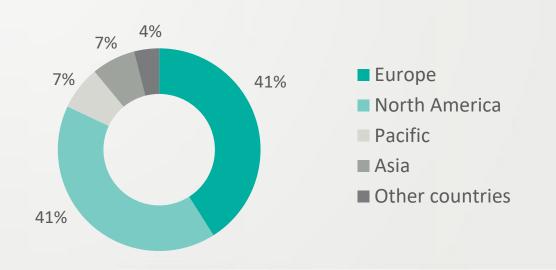




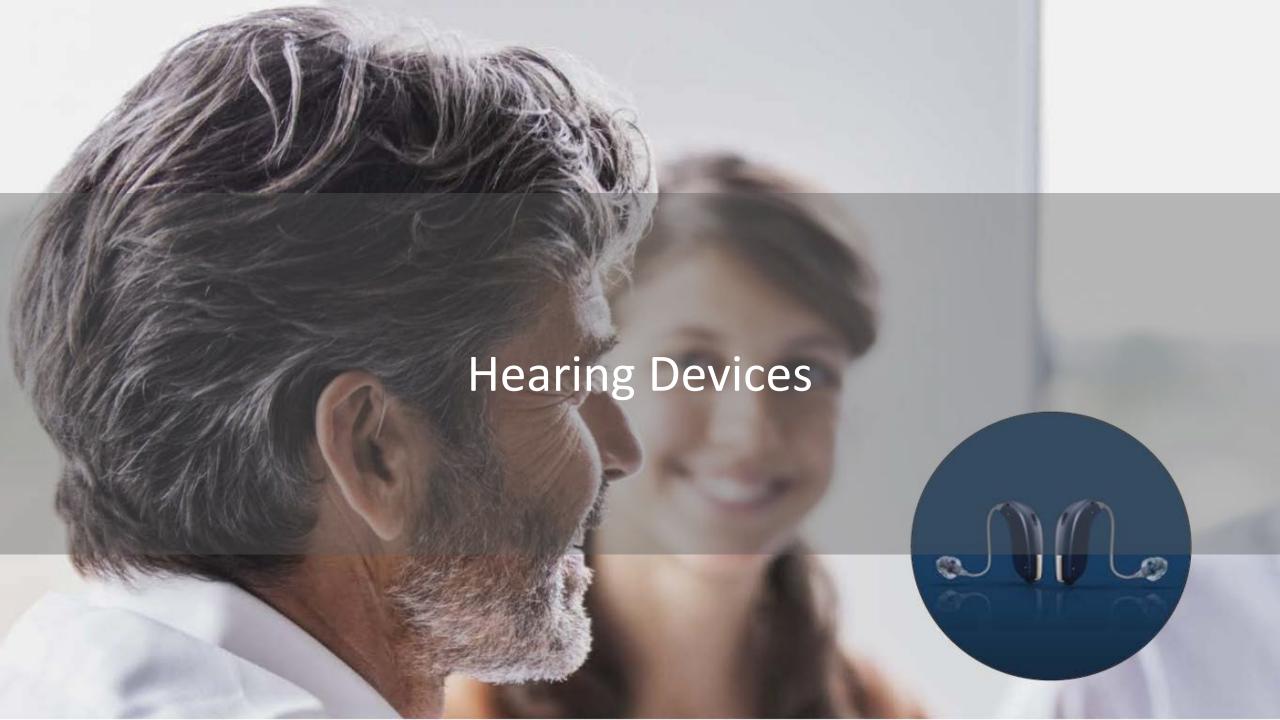
## Revenue by geography

				Change in local	
DKK million	FY 2017	FY 2016	Change in DKK	currencies	Organic growth
Europe	5,437	5,123	6%	8%	7%
North America	5,358	4,719	14%	14%	10%
Pacific	946	911	4%	3%	1%
Asia	960	861	11%	15%	15%
Other countries	488	388	26%	22%	22%
Total	13,189	12,002	10%	11%	9%

- Growth in Europe driven by retail and wholesale of hearing aids despite the loss of a large account
- Significant growth in North America of 14% based on strong performance by all business activities
- Modest overall growth in Pacific despite adverse market conditions in Australia
- Double-digit growth in Asia driven by China, Japan and Korea



Change in local







## The global hearing aid market in 2017

We estimate a global market growth rate in value at the upper end of the medium- to long-term growth rate of 2-4%

- Global volume growth rate in the hearing aid market of approx. 4% with a relatively flat ASP development
- The US market growth rate was around 4% in the private market, while growth in Veterans Affairs (VA) was more modest at around 1%
- Growth in Europe was around 4% with strong growth rates in France and Italy, but only modest growth in Germany







## Hearing Devices: Wholesale highlights

Organic growth at 11% in the wholesale of hearing aids, driven by the continuous success of Oticon Opn

- Strong organic growth of 11% in H1 and 12% in H2 driven by Oticon Opn
  - Unit growth of 6% (8% in H1 and 5% in H2)
  - ASP increase of 5% (3% in H1 and 7% in H2)
- Bernafon and Sonic saw satisfactory growth rates with uplifts in H2 driven by the launch of new product families
- We increased our global market share







## Hearing Devices: Wholesale in Europe

- Our business grew at a solid rate despite the loss of sales to a large account acquired by a competitor in 2016
- We increased our sales to independent customers as well as through our own retail network
- Our improved product mix drove an increased ASP
- Strong performance in several key markets, including Germany, France, Denmark and the UK
- We have increased our market share with the NHS in the UK where we remain the largest supplier







## Hearing Devices: Wholesale in North America

- Strong performance in North America
  - Improved product mix drove an increased ASP
  - Strong sales to the independent segment as well as through our own retail network
  - Material market share increase in units in VA (US) to 15% at year-end
    - Market share has doubled since the introduction of Oticon Opn
  - New products from Bernafon and Sonic lifted sales in the second half-year







## Hearing Devices: Wholesale in other regions

- Solid growth in our wholesale business in Pacific
  - Strong organic growth despite demanding market conditions
- Strong organic growth in Asia
  - Organic growth above 20% in China
  - Significant market share gains in Japan and Korea
- Very strong growth in Other countries mainly driven by Argentina and Brazil







## Hearing Devices: Retail highlights

Revenue growth of 10% in local currencies split by organic growth of 4 pp and acquisitive growth of 6 pp

- The UK, Poland and France were the main growth drivers in **Europe** 
  - We continue to see strong performance by the Audika business in France, and we are gradually ramping up the share of our own products sold through Audika shops
- Generally positive development in North America
  - While acquisitions were the main growth driver in our US retail business, organic growth was slightly below the market growth rate, but did improve in the second half-year
  - Strong performance in Canada based on high organic growth and bolt-on acquisitions
- In **Pacific**, our sizeable business in Australia was impacted by adverse conditions in the market, however we expect the market to return to "normal" growth rates in 2018





# The open sound paradigm remains unique

Broadening the reach of the Oticon Opn family and its benefits drives growth

#### Oticon ConnectClip

- 2.4 GHz BLE stereo streaming from any modern smartphone
- Multi-function in one device
- Velox platform and OpenSound Navigator™
- Elegant and discreet design
- Recent releases complement the Oticon Opn line-up
  - Rechargeability
  - Styles: BTE13 PP and miniRITE-T
  - Features: Tinnitus and Speech Rescue







Highly flexible rechargeable solution





## Successful launch of Bernafon and Sonic products

#### Zerena 9 | 7 | 5

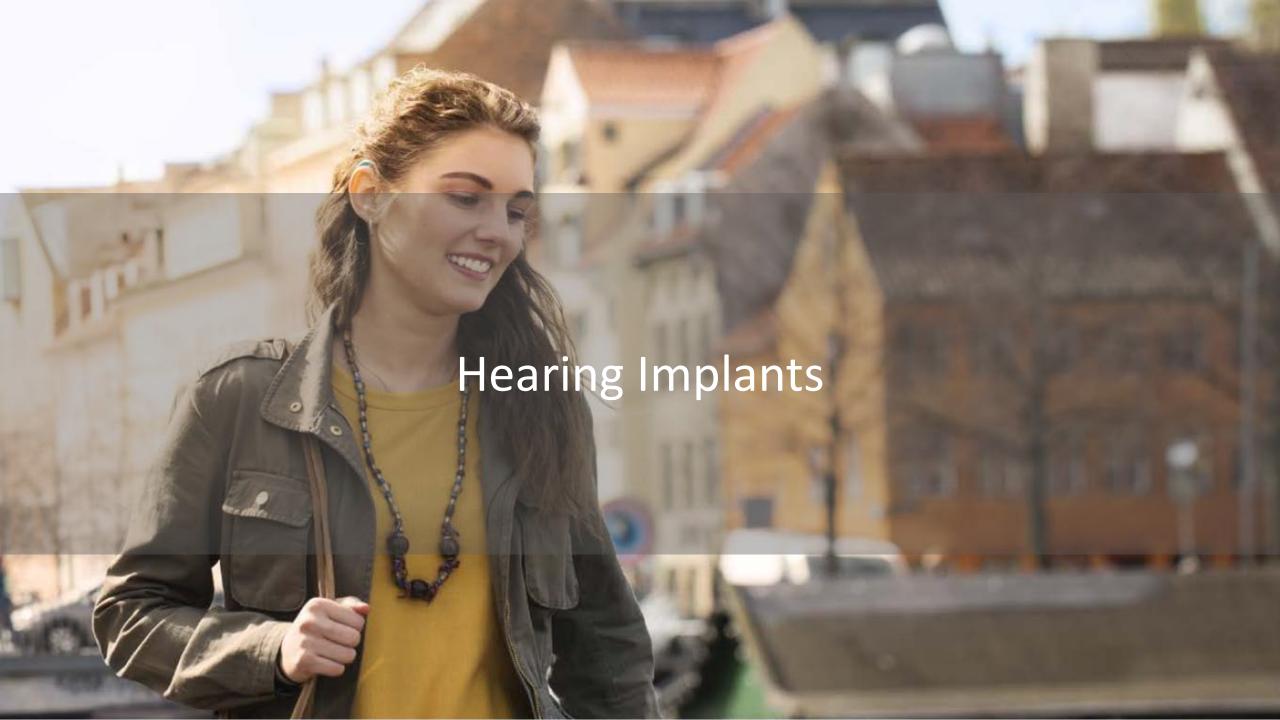
- Seamless and boundless hearing anytime, anywhere
- Made for iPhone® and 2.4 GHz streaming to all phones with SoundClip-A without compromises
- ChannelFree<sup>™</sup> amplification 20,000 times a second

#### Sonic Enchant 100 | 80 | 60

- SoundDNA technology well received
- Wireless connectivity solution for all phones with SoundClip-A
- miniRITE rechargeable with Z-Power solution











# Hearing Implants highlights

# Oticon

#### Strong organic growth of 28% in Hearing Implants

- Our CI sales growth rate was considerably above the estimated market growth rate of 10-12% in 2017
  - Strong performance in tender-based markets, but at low ASPs
  - 100+ clinics now performing Neuro implantations (35 clinics in 2016)
- Neuro 2, the world's smallest sound processer, to be launched in early 2018
  - CE marking in place and very positive pre-launch market reactions
  - Preparation for FDA approval continues according to plan
- Ponto 3, particularly the SuperPower version, continues to deliver solid growth in in bone anchored hearing systems (BAHS)
- Hearing Implants had a negative impact on Group EBIT of around 1 pp











## Diagnostic Instruments highlights

Diagnostic Instruments grew by 12% in local currencies and outpaced the market growth rate of around 7%

 Growth in oil-dependent markets returned in 2017 after a period with negative growth in 2016





 Asian markets are delivering relatively high growth rates, which we exploit through our strong distribution set-up in the region





 Introduction of screening products running on tablets (Amtas) and increased focus on telehealth solutions



Market share gains across the global market for diagnostic equipment







## Personal Communication highlights

- Revenue in Sennheiser Communications declined by 1% to DKK 743 million due to a decrease in the general stock level at Sennheiser KG
  - Solid underlying growth of 14%
- The gross profit margin was adversely affected by price competition in the CC&O segment and changes to the product mix
- Continuous investments to benefit from the positive UC trend





(DKK million)	FY 2017	FY 2016
Revenue	743	749
Gross profit	311	320
Gross profit margin	41.9%	42.7%
Capacity costs	-199	-188
Operating profit (EBIT)	112	132
EBIT margin	15.1%	17.6%
Tax on profit for the year	-25	-29
Profit for the year	87	103
William Demant Holding share of profit, 50%	43	51





## Update on strategic initiatives

Execution of the Group's strategic initiatives is progressing well and is slightly ahead of plans

#### Initiatives with the largest impact

- Consolidating production at fewer locations is progressing according to plan
- Relocating R&D from Switzerland to Poland and Denmark was completed in 2017

#### Financial impact

- Restructuring costs in 2017 of DKK 166 million with cost savings of around DKK 100 million in 2017
- Expected total costs of around DKK 500 million of which around DKK 150 million relates to 2018
- Expectations of annual savings of around DKK 200 million in addition to future economies of scale remain unchanged, when initiatives are fully implemented





# Adjusted income statement

(DKK million)	Reported 2017	Restructuring costs	Adjusted 2017	Adjusted 2016	Growth
Revenue	13,189	0	13,189	12,002	10%
Production costs	-3,163	-38	-3,125	-2,900	8%
Gross profit	10,026	-38	10,064	9,102	11%
Gross profit margin	76,0%		76.3%	75.8%	
R&D costs	-919	-63	-856	-784	9%
Distribution costs	-6,095	-38	-6,057	-5,618	8%
Administrative expenses	-727	-27	-700	-651	8%
Share of profit after tax, associates and JVs	53	0	53	81	-35%
Operating profit (EBIT)	2,338	-166	2,504	2,130	18%
Profit margin (EBIT margin)	17.7%		19.0%	17.7%	



## Group underlying development

	R	eported		Restruc	cturing		djusted		Transa	ction	Trans	lation	One	e-offs	l	Jnderlyin,	g
DKK million	2016	2017	Δ	2016	2017	2016	2017	$\triangle$	2016	2017	2016	2017	2016	2017	2016	2017	$\triangle$
Revenue	12,002	13,189	10%			12,002	13,189	10%	-46	49	173	0	0	0	11,875	13,140	11%
EBIT	1,942	2,338	20%	-188	-166	2,130	2,504	18%	-14	-43	74	0	35	0	2,035	2,547	25%
EBIT margin	16.2%	17.7%				17.7%	19.0%								17.1%	19.4%	

- Revenue and EBIT figures are adjusted for exchange rate effects
- A negative exchange rate effect on EBIT of DKK 103 million compared to 2016
- EBIT is adjusted for effects from one-offs
  - 2016: DKK 35 million related to fair value and earn-out adjustments
  - Second half-year adjusted EBIT margin was 20.4%



## Cash flow statement

(DKK million)	2017	2016	Growth
Operating profit (EBIT)	2,338	1,942	20%
Cash flow from operating activities	1,872	1,679	11%
Adjusted cash flow from operating activities	2,023	1,756	15%
Cash flow from investing activities before acquisitions	-485	-456	6%
Free cash flow before acquisitions	1,387	1,223	13%
Acquisition and divestment of enterprises, participating interests and activities	-656	-336	95%
Buy-back of shares	-1,031	-1,050	-2%
Other financing activities	265	307	-14%
Net cash flow for the period	-35	144	

- Adjusted cash flow from operating activities (CFFO) increased 15%
- The cash flow effect of restructuring costs was DKK -151 million
- Cash flow to acquisitions increased compared to last year



### Balance sheet

Assets		
(DKK million)	2017	2016
Intangible assets	6,892	6,768
Property, plant and equipment	1,718	1,742
Other non-current assets	2,272	1,909
Non-current assets	10,882	10,419
Inventories	1,351	1,300
Receivables etc.	3,292	3,119
Cash	697	710
Current assets	5,340	5,129
Total assets	16,222	15,548

Equity and liabilities (DKK million)	2017	2016
Equity	7,433	6,966
Non-current liabilities	3,086	2,748
Current liabilities	5,703	5,834
Total equity and liabilities	16,222	15,548
Net interest-bearing debt	4,030	4,036

- The increase in the Group's assets can mainly be attributed to acquisitions and an increase in receivables
- Net interest-bearing debt of DKK 4,030 million resulted in a gearing multiple (NIBD/EBITDA) of 1.5





## The hearing healthcare market

The total hearing healthcare market is estimated to see a value growth rate of 5% in 2018

- We estimate that the hearing aid wholesale market will grow by 2-4% in terms of value
  - The unit growth rate is expected to be 4-6%
  - The ASP is expected to decline by a low, single-digit percentage
- The hearing implant market is estimated to see a value growth rate of 10-15%.
- The diagnostic equipment market is estimated to see a value growth rate of 3-5%.





## Outlook 2018

Based on exchange rates as of 21 February 2018 and including the impact of exchange rate hedging, we expect a negative exchange rate effect on revenue of around 4% in 2018

We aim at a gearing multiple of 1.5-2.0 measured as net interest-bearing debt (NIBD) relative to EBITDA, and we expect to buy back shares worth DKK 1.5-2.0 billion

Operating profit (EBIT) of DKK 2.550-2.850 billion before the announced restructuring costs of around DKK 150 million

William Demant

Q&A





#### MEET US

23 February	Copenhagen (SEB)
26 February	London (Danske Bank)
27 February	London (Morgan Stanley conference)   Paris (Nordea)
28 February	Frankfurt (Commerzbank)   Edinburgh (Handelsbanken)
1 March	Zurich (Crédit Suisse)   Dublin (DnB)
2 March	Geneva (Bank of America Merrill Lynch)
6 March	Brussels (Danske Bank)
6-7 March	New York (Carnegie)
7 March	The Netherlands (Danske Bank)
8 March	Boston (Deutsche Bank)   Oslo (Nordea)
15 March	Lugano (Kepler Cheuvreux)   Stockholm (Carnegie seminar)
16 March	Milan (Kepler Cheuvreux)
16-17 April	New York (UBS)
17-18 April	Montreal & Toronto (Mirabaud)
18 April	Chicago (Exane BNP Paribas)

#### FINANCIAL CALENDAR 2018

22 March	Annual general meeting
8 May	Interim Management Statement
15 August	Interim Report 2018
November	Interim Management Statement



## IR contacts



**Søren B. Andersson**Vice President, Investor Relations

Tel: +45 3913 8967 Mob: +45 5117 6657



Søren Holm Printz Investor Relations Tel: +45 3913 8708 Mob: +45 5117 6863

