

No.	Item on the Agenda	No. of shares for which valid votes have been cast	Proportion of share capital %	Total No. of valid votes	No. of votes FOR	%	No. of votes AGAINST	%	No. of votes ABSTAIN	%
		Section101(5)(1)	Section101(5)(2)	Section101(5)(3)	Section101(5)(4)			Section101(5)(5)		
2.	Approval of audited Annual Report 2016	212,911,625	80.02	212,911,625	212,863,737	99.98	45,938	0.02	1,950	0.00
3.	Approval of the Board of Directors' remuneration for the current financial year	212,911,625	80.02	212,911,625	212,863,162	99.98	48,263	0.02	200	0.00
4.	Resolution on allocation of result acc. to the adopted Annual Report	212,910,470	80.02	212,910,470	212,907,820	100.00	1,850	0.00	800	0.00
5.	Election of Directors:									
	Re-election of Peter Foss	212,910,470	80.02	212,910,470	204,724,439	96.16	0	0.00	8,186,031	3.84
	Re-election of Niels B. Christiansen	212,910,470	80.02	212,910,470	211,279,155	99.23	0	0.00	1,631,315	0.77
	Re-election of Benedikte Leroy	212,910,470	80.02	212,910,470	212,794,739	99.95	0	0.00	115,731	0.05
	Re-election of Lars Rasmussen	212,910,470	80.02	212,910,470	210,493,976	98.87	0	0.00	2,416,494	1.13
	Election of Niels Jacobsen	212,910,470	80.02	212,910,470	204,622,432	96.11	0	0.00	8,288,038	3.89
6.	Election of auditors:Re-election of Deloitte Statsautoriseret Revisionspartnerselskab	212,910,470	80.02	212,910,470	211,595,352	99.38	0	0.00	1,315,118	0.62
a)	Reduction of the Company's share capital	212,910,470	80.02	212,910,470	212,012,354	99.58	2,425	0.00	895,691	0.42
b)	Authorisation to let the Company acquire own shares	212,910,470	80.02	212,910,470	211,754,641	99.46	82,733	0.04	1,073,096	0.50
c)	Amendment of Article 9.2 of the Articles of Association	212,910,470	80.02	212,910,470	212,010,104	99.58	4,075	0.00	896,291	0.42
d)	Authority to the Chairman of the Annual General Meeting	212,910,470	80.02	212,910,470	212,013,419	99.58	10	0.00	897,041	0.42